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Executive Headteacher (Thrive Trust): Mr P Cavanagh
Head of School: Mr C Leng
Deputy Headteachers: Mrs C Grandidge, Mrs L Piercy, and Mr J Shaw

21st February 2023

Dear Parents and Carers,

Re: Industrial Action by the NEU

We have been informed by the National Education Union (NEU) that they will be taking industrial action in the form of a strike on **Tuesday 28th February**.

The strike is part of national industrial action organised by the NEU as part of a dispute between this union and the government regarding teachers' pay and school funding. This is not an action against schools nationally or our school. Ballots by two other main teaching unions, NASUWT and NAHT, did not meet the 50% response threshold to take industrial action.

We wanted to give you advanced notice that learning may be disrupted on this day at Kelvin Hall School and other Hull schools. We have significant numbers of staff at Kelvin Hall who are members of the NEU and strike action is further complicated by the fact that:

- There is no requirement for a union to inform us how many members of staff will take strike action.
- Union members are under no obligation to inform employers in advance of their intention to strike.

We are currently assessing how many students we can have in school on this day with known staffing. We will be in touch with you with our planning as soon as possible. **With this in mind, we recommend that you start to make alternative childcare arrangements for these dates, should this be necessary.**

Should the school remain open or partially open, it is highly likely that there will be changes to how learning in the school is delivered on this day. We will always prioritise, as far as possible, those students who have public (GCSE) exams this summer in addition to identified key groups of learners.

I'm sorry about the potential disruption this may cause. It is my hope that the government and the unions will resolve this situation. I will inform you of the final arrangements as soon as possible.

Kind regards,

Mr Christopher Leng
Head of School
Kelvin Hall School

